

Shri Bhairavnath Shikshan Prasarak Mandal's

Adhalrao Patil Institute of Management and Research

Approved by AICTE New Delhi, Recognized by DTE Maharashtra and affiliated to Savitribai Phule Pune University, NAAC Accredited

Feedback Analysis Report Batch 2018-20 (A.Y. 2019-20)

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution? (Maximum 500 words)

Effective feedback requires a goal, as well as to take action to achieve the goal. Effective feedback shows current level of performance, and lets them know what they need to do to reach higher level. Thus APIMR utilizes this tool for overall development of the institution. In this following practices were followed by APIMR:-

- A. **Internal Evaluation**: At the beginning of every semester the Course teachers opt for a combination of one or more CCE methods from the list of methods provided by the Savitribai Phule Pune University in their syllabus copy. The Course teachers have ample opportunities to develop their own innovative methods for the evaluation process of the students. These methods/parameters not only assess the students' performance but help them to develop their out-of-the-box thinking capabilities which can be beneficial to excel in corporate life. The outcome is totally analysis under the system is monitored and with the help of this attainment level proper action for performance improvement is taken.
- B. **Teachers Performance**: The performance of the teachers assessed by the students, the feedback reports analyzed and utilized. Teachers submit Self-Appraisal Reports which are apprised with the analysis of results, student's feedback and thereto the reviews of academic record files are maintained.
- C. **Alumni feedback:** Though APIMR has a history of mere 11 years; its alumni can be traced into various fields like corporates, industries, entrepreneurship, social, political, entertainment.

Out of the total feedback received from the alumni 26% are highly satisfies with development activities at the APIMR, 47% are somewhat satisfied and 21% are neutral and only 5% members is highly dissatisfied. The alumni are highly satisfied about the syllabus revised by the university and they are satisfied as the course curriculum is relevant to their jobs/profession. The Alumni is somewhat satisfied about the teaching learning methodology used at the institute and the faculties are rated satisfactorily by them. The overall rating of the academics of APIMR is rated satisfactory. The overall rating for the admin services is good and satisfactory. The overall rating for the activities held at APIMR is satisfactory.

D. **Feedback from parents:** MBA-Parents-feedback for the academic year 2019-20 about APIMR. Feedback is based on 13 questions that about Institute campus, library facility, parking facility, canteen facility, guest lecture, cultural and sports activity etc. Here, data indicates that out of 13 questions Infrastructure, canteen facility, ICT, Discipline, and Ethics-Value are TOP Five, i.e. are up to-the-mark. Admission-Procedure, Work-Culture, Teaching-Quality-Experience, Library, Student-Counseling and Placement are on second level. But Sport and Cultural activities are poorly ranked by the parents. Thus we can say that the parents are satisfied with the progress of APIMR.